

# INTERNAL QUALITY ASSURANCE CELL

**ANNUAL REPORT 2019 - 2020** 

# KORAMBAYIL AHAMED HAJI MEMORIAL UNITY WOMEN'S COLLEGE, MANJERI

(P.O) Narukara, Malappuram Dt., Kerala 676 122

(Govt.-aided and Affiliated to University of Calicut)

[Nationally reaccredited by NAAC with 'B++' Grade CGPA 2.77

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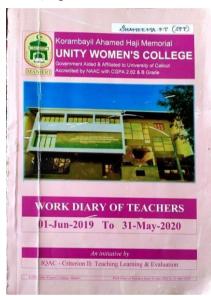
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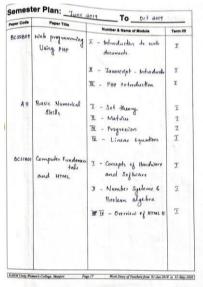
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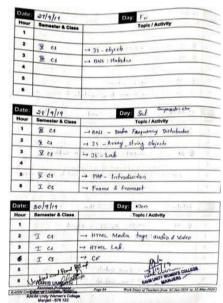
# **Annual Report 2019 – 2020**

## Work Diary of Teachers

It serves as a comprehensive record of the work throughout the year and the diary is evaluated by the department head, IQAC coordinator and Principal at the end of each term.

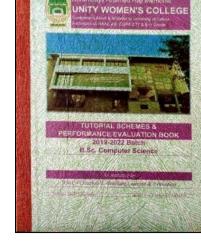




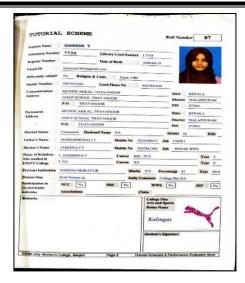


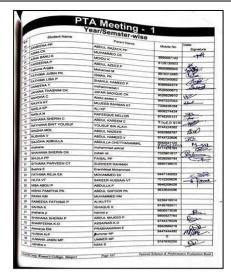
# • Tutorial Schemes and Performance Evaluation Book (TSPE)

Each class tutor maintains this record which contains student's details and the learning and performance of the students. It helps in understanding the pre – requisites and potentials of each student more over class tutors can get a clear picture about the progress of students in her /his class too



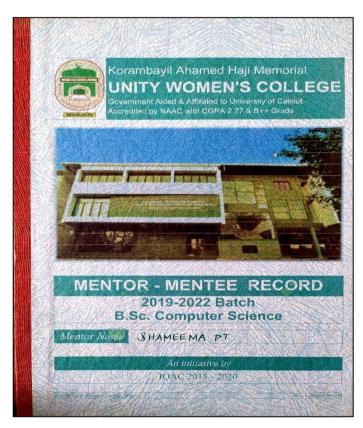






#### Mentor-Mentee Record

Students often need mentoring, guidance and counselling. The mentors continuously monitor, council, guide and motivate the students in all academic matters. The mentor maintains a brief and clear record of all discussions with the student.





# • Unity College Publication Division Published Four Research-Oriented Books

Korambayil Ahamed Haji Memorial Unity Women's College provides a platform for the research-based discourses, dialogues and scholarly interventions through the publications. Four books with ISBN were published under the publication division of Korambayil Ahamed Haji Memorial Unity Women's College in collaboration with Library and Information Centre as an initiative of Criterion III, of IQAC.

Plural perspectives on the theme are explored through "The Future of Democracy in India" which envisages to promote novel and original research in the area of analysis. The book with its interdisciplinary approach promises to offer variant perspectives on the future of democracy in India.

The book titled "Contemporary Women's writing in India" is an attempt to unravel the critical dimensions of contemporary Indian women writers' reflections by focusing on the female aesthetics of literary production in the twentieth and twenty first century.

Environmental science is important to save our world from destruction. The book titled "Environmental Science" includes many of the environmental problems faced today and the solution to various such problems.



• Five-day Faculty Development Programme by IQAC On basic ICT tools for Effective Documentation

Internal Quality Assurance Cell (IQAC) organized five-day faculty workshop on "Basic ICT Tools for Effective Documentation" for all faculty members. The sessions were conducted from 20<sup>th</sup> to 24<sup>th</sup> January 2024. The sessions were held on following topics.

- ❖ Making one's own web page
- Effective use of Xcel and Word
- **❖** PowerPoint
- ❖ How to make blog?
- ❖ Using Google products for collaborative documentation.



Mr. Haris, Faculty of Computer Science handled sessions on Preparation of Webpage and effective usage of Xcel, PowerPoint and Word. Mr. Shihabul Haq, M, faculty of Computer Science handled session on How to make blog. He also conducted one to one session on using google products such as Google docs, Google forms etc for effective documentation in scientific way.

As a result of the session, many faculty members became efficient in using the above-mentioned tools for effective documentation of personal and department data. Many departments and some select cells have blog pages also. Dept of History, Department of English and Women Cell have well updated blogs.

The programme was inaugurated by the Principal Dr. C Saidalavi. IQAC Coordinator Dr Annie Ninan welcomed the gathering and Mr Faisal, Assistant Professor of History delivered vote of thanks. The session was very effective in making faculty members aware of various effective ICT tools and its usages for proper documentation of teaching learning and evaluation processes that they adopt in their classrooms and work.







#### INTERNAL QUALITY ASSURANCE CELL

#### KORAMBAYIL AHAMED HAJI MEMORIAL UNITY WOMEN'S COLLEGE

(Affiliated to University of Calicut) Reaccredited by NAAC with B+ + Grade Narukara PO, Manjeri, Malappuram Dt, Kerala, Pin-676122

Five - day Faculty Development Workshop on Basic ICT Tools for Effective Documentation

#### **CERTIFICATE**

-5100h

This is to certify that ...D.Y. Armie ...Nin.an., Associate Professor......., KAHM Unity Women's College has participated in a Five - day Faculty Development Workshop, titled Basic ICT Tools for Effective Documentation, organized by the Internal Quality Assurance Cell (IQAC) from 20th to 24th January 2020.











## Bridge Course for First Year UG Students By IQAC

The Bridge Course for the Undergraduate freshers were conducted in two days - 27 June and 01 July 2019. Principal Dr.C.Saidalavi inaugurated the event. An icebreaking session handled by Mr. Shabeermon and Mr. Noushadali was followed by sessions on anti-ragging and student conduct by Ms Aswathi M. P, the student welfare dean, student union activities by Ms. Rabsha, and Fine Arts by Mr. Haris. The various clubs, cells and programmes were introduced by the respective coordinators – SSP by Ms.Poornima, NSS and WWS by Ms. Shameema and Dr. Usman, NCC by Capt. Dr. Meeradevi, Scholarships by Mr. P. Muhammedali, Sports club By Dr. Zakir Ahmed, Tourism club by Ms. Haseena Jasmine, Entrepreneurship Development Club by Ms. Fathima Shajitha, Reader's forum by Mr. P. Sidhique, Science Club by Mr. Shihabul Haq and Women's Cell by Ms. M. K. Vineetha.A demonstration session on Taekwondo was handled by trainer Mr. Sudheesh and team. A session on women and career was delivered by an external resource person, Mr. Saidalavi, Asst. Professor of History from Mes college, Ponnani. IQAC coordinator Ms. Annie Ninan spoke to the students about the quality maintenance in the college. A yoga practice session was handled by Dr. Zakir Ahmed, head of the Dept. of Physical Education. A feedback session followed and Ms. Sangeeta K, coordinator of the course delivered the official thanks note.



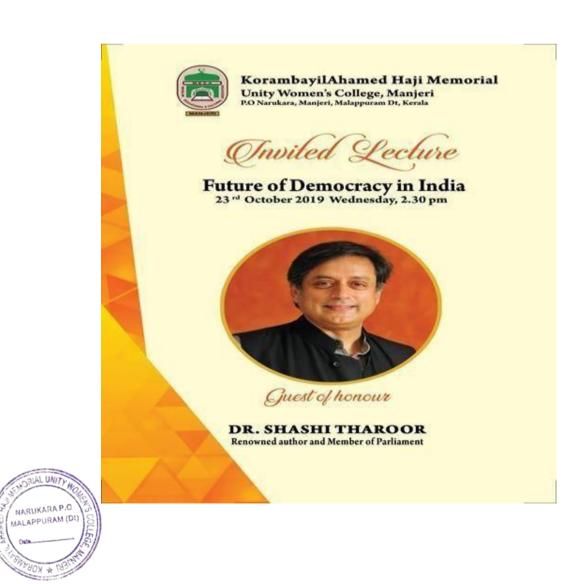




## One Day National Seminar on Future of Democracy in India

The Indian political system is imbued with a spirit of democratic compromise. A seminar on the topic"

The Future of Democracy in India" was conducted on23rd October 2019. The inaugural address was delivered by Professor K.K. Abid Hussain Thangal, MLA and former syndicate member and former head of the department of Sociology, Farook college on "The challenges of Indian Democracy". Dr N Sebastian, head department of Political Science, University of Calicut delivered the keynote address on "Future of Indian Democracy". The keynote address on "Future of Indian Democracy" was delivered by Dr Sashi Tharoor, renowned author and Member of Parliament. In accepting plurality and in protecting freedom of speech lies the future of Indian democracy opined Dr Tharoor. He reiterated the importance of citizen's freedom those on power for a democracy to thrive in spirit and meaning. Throwing light on the major incidents that shaped the formation of the nation and constitution, Dr Tharoor strongly advocated that stifling of opinions and criticism will be damaging the very essence of democracy which has its foundation in understanding the ground rules of disagreement. The event was presided over by the President of College Management Team Sayed Munavvarali Shihab Thangal. Principal Dr C Saidalavi and IQAC coordinator Dr Annie Ninan, spoke in the event. Programme Convenor Dr I.P Abdul Razak rendered the vote of thanks.









#### Establishment of the Publication Division

A publication division of Korambayil Ahamed Haji Memorial Unity Women's College, in collaboration with Library and information Centre, as the initiative of Criterion III, of IQAC was established in the academic year 2019-20. The meeting held on 26/09/2019 entrusted Principal as the chairman of this initiative and Aswathy M.P as the coordinator of it. A committee was formed to boost the publications of faculty members under this initiative. In addition to the above-mentioned members, Dr Annie Ninan, IQAC Coordinator and College Librarian became the members.

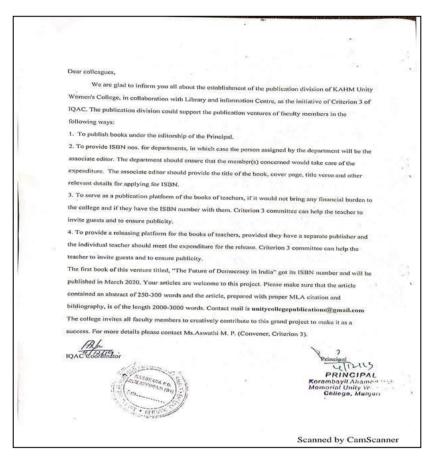
The publication division was intended to support the publication ventures of faculty members in the following ways:

1. To publish books under the editorship of the Principal, IQAC coordinator and Criterion 3 Convener.

NARU 2ARA TO provide ISBN nos. for departments, in which case the person assigned by the department will be the associate editor. The department should ensure that the member(s) concerned would take

- care of the expenditure. The associate editor should provide the title of the book, cover page, title verso and other relevant details for applying for ISBN.
- 3. To serve as a publication platform of the books of teachers, if it would not bring any financial burden to the college and if they have the ISBN number with them. Criterion 3 committee can help the teacher to invite guests to ensure publicity.
- 4. To provide a releasing platform for the books of teachers, provided they have a separate publisher, and the individual teacher should meet the expenditure for the release. Criterion 3 committee can help the teacher to invite guests and to ensure publicity.

This initiative set a milestone among the activities aimed to promote high quality research of the faculty members.

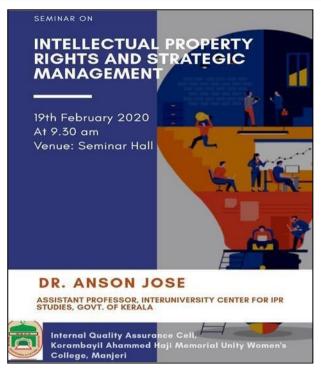


# Seminar on Intellectual Property Rights

NARUKARA P.O

Intellectual Property Rights are the rights given to persons over the creations of their minds. They usually give the creator an exclusive right over the use of a persons' creation for a certain period of time. A seminar on **Intellectual Property Rights and Strategic Management** was conducted on 19/02/2020. The talk was delivered by Dr Anson Jose, Assistant Professor, Inter-university Centre for IPR Studies, Government of Kerala. The legal rights to protect the creations of our intellect such as inventions, artistic and literary works, designs and symbols and names and images used were discussed. The rights a person have over these creations protected by law through patents, copyright and trademarks were explained. The other categories of Intellectual property were also dealt with. The alumni entrepreneurs of the institution were also honoured for their excellent achievements in using their skills and expertise to contribute to their communities.

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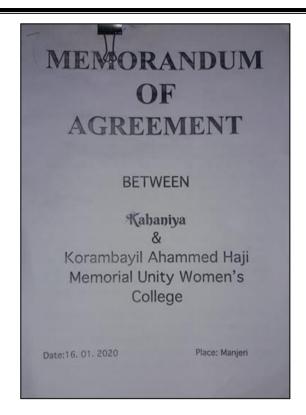


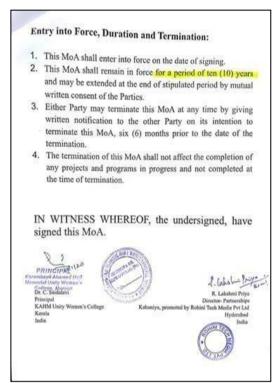


• Memorandum of Agreement between *Kahaniya* and Korambayil Ahamed Haji Memorial Unity Women's College.

A memorandum of agreement between Kahaniya and Korambayil Ahamed Haji Memorial Unity Women's College was agreed up on 16th January 2020. This is a collaboration towards the betterment of the student community by making their creative dreams take shape. Kahaniya is a brilliant new venture that brings together writers, readers and publishers in a platform that endeavours to facilitate academic institutions and the younger generation to gain entry into the world of the literati. The platform tries to build a vernacular language base in tandem with English, as language should never be a hurdle in voicing of a narrative. It also provides literary services like Collaborative Conference, Seminars, Workshops, Culture of Digital Humanities inside campus, Internship programs for students in editing, script writing, Digital Marketing and Market research, Contributing to the literary events in the campus and Publishing opportunities.







## • CMS (College Management System) Update for E-governance

College has a Management Information System named College Management System (CMS). It is a central data repository for organizing, analysing, storing and processing the data. It generates various reports and formats for supporting the functions of teaching, learning, evaluation, Internal Quality Assurance Cell, office administration, etc. College Management System was implemented successfully in the 2018 2019 academic year after a successful quality check. It is an online in-house customized software product, developed and maintained by Post Graduate Department of Computer Science of our college under the supervision of Mr. U. Haris, Assistant Professor, P.G. Department of Computer Science.

College Management System is designed to monitor the performance of education programs offered by the college, to manage and support the administrative activities and to provide support to Internal Quality Assurance Cell (IQAC). College Management System stores student data such as personal data, curricular and co-curricular data, attendance, etc. CMS reduces the workload of teachers by providing quick access to data on any student or a group of students which can be drilled down, filtered, and arranged accordingly within a few clicks. Additionally, it keeps track of the college transportation facility, examination management etc.

College Management System has the following modules:

Administration: Add, delete and update the data of student, staff, etc. Grant and revoke various levels of user access permissions.

- IQAC: Generate various reports for IQAC Socio Economic Report. Tutorial Schemes, Scholarship Report.
- Student Information Dashboard: All student related details will be available with few clicks for teachers.
- Attendance Module: Track the attendance of students on hourly basis.
- NARU ARA Examination Module: Automates selection of invigilators for each examination by round robin method.

- College Transportation Module: Bus fee collection, bill generation and tracking.
- Transfer and Conduct Certificate Module: Generate TC and Conduct certificate.
- Salary Slip: Generate pay slips of Teaching Staffs and Non-Teaching Staffs on monthly basis.
   Online Feedback System: Semester wise Student Feedback System.
- Open Course Allotment System: For 5th Semester Students.
- Online Grievance Redressal System: Incorporated Online Grievance Redressal System in CMS as per UGC guidelines.
- SMS Module: To send bulk and individual SMSs to Students and Staff.
- Filled Format of Nominal Roll: Easy Generate Nominal Roll.
- Filled Template of Mark List: Easy Generate Mark List.
- Books Generation for IQAC: Auto Generate Teachers Diary help teachers to record their lesson plans, Auto Generate Mentor Mentee Record helps to record mentoring details, Auto Generate Tutorial Scheme and Performance Evaluation Book helps to record complete data of students, Auto Generate Research Scholar's Work Diary helps to record the work plans of research scholars.
- Formats Available in CMS: (a) Department's File Check List To arrange department files (b) Academic Audit Report For annual Audit by IQAC (c) Result Analysis Report To submit result

# • Steer the Self and Change the World: Free Uniform sets to SC/ST Students by IQAC & Department of Home Science

IQAC and the department of Home Science had distributed free uniform sets to 7 selected Sc/St students from 1<sub>st</sub> year undergraduate programme of the college. The beneficiaries were selected from the list containing details of needy students provided by the concerned class tutors. Measurements for stitching were taken and constructed college uniform with the help of selected 5 home science students by utilizing the facilities provided in department textile lab. The stitched uniforms were distributed by the college principal on 7/7/2019.



• Orientation on Public Relations Management to the Newly Recruited Staff

IQAC organised an orientation on Public Relations Management, to the newly recruited staff members. Newly recruited Staff members were given strategies for professional communication, inter personal skills, strategic communication, Media relations and effective documentation.

# • Training Sessions on Management Information System: -

In order to ensure effective and optimal usage of MIS through Campus Management System (CMS), three day training sessions were conducted for all administrative staff members. College effectively introduced easy admission, attendance, student login, teacher login, digital resource management, examination management etc. IQAC data management was also effectively managed through this platform.

# • Formation of Committee Against Sexual Harassment (CASH)/ Internal Complaint Committee (ICC)

Committee Against Sexual Harassment, the statutory body as per the direction of UGC was constituted in the college for safer and complaint free workplace and institutional space for all staff and students.

#### Construction of new lab and facilities

As per the recommendation of IQAC, the chemistry lab and Botany labs were expanded and various new equipment were added to the labs.

#### • Established Health Centre

Health Centre was set up in the institution to cater to the health issues of students. Bed facility and nurses' services are made available on need base. There is 'doctor on call' facility too. Dean is in charge of managing this facility and making available for the students.

## Initiation of Learning Management System

College decided to start a LMS for the effective online teaching learning activities with the help of website drive space. All departments made ppt banks in course wise order for supporting enhanced learning by students including scholastically backward students too. The links were made available to the students.

# Participation in NIRF Ranking.

The National Institutional Ranking Framework is a methodology adopted by the Ministry of Education, Government of India to rank institutions of higher educations in India. The college registered and participated for India Ranking 2020.

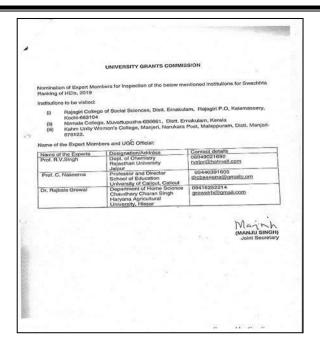
# • Participation of the Institution in Swachh Bharat Mission Ranking

Swachh Bharat Mission was undertaken by the Ministry of Human Resource Development as a part of the Swachh Bharat Mission of Government of India to promote environmental hygiene in the higher education system and beyond. Swachhata as a mission is essential for our living environment, body and soul. The effort in developing clean and green college campuses would create healthy study environment for students thereby stimulating their minds towards higher learning. A clean environment will result in a pure mind and elevate the thoughts of students and teachers towards the large benefit of the society.

The institution was inspected by a team of members on 02/09/2019 by making personal visits and keen observations based on various parameters of hygiene like student toilet ratio, hostel hygiene, hostel kitchen hygiene, availability of water, water conservation measures, campus greenery, administrative responsibility for hygiene etc.









#### Certificate



This is to certify that Korambayil Ahamed Hoji Memorial Unity Women's College, Manjeri, Malappuram, Kerala is now a Recognized Social Entrepreneurship, Swachhta & Rural Engagement Cell (SES REC) Institution. The Institution has successfully framed the SES REC Action Plan and constituted ten working groups for improving facilities in the Campus and the Community/Adopted Villages in the areas of Sanitation & Hygiene, Waste Management, Water Management, Energy Conservation and Greenery post COVID-19, along with the observation of three environment, entrepreneurship and community engagement related days to inculcate in faculty, students and community, the practices of Mentoring, Social Responsibility, Swachhta and Care for Environment and Resources.

Date of Issue: 11/09/2020 Dr. W G Prasanna Kumar Chairman

Mahatma Gandhi National Council of Rural Education Department of Higher Education, Ministry of Education Government of India

Certificate No.: MoE/SES REC/ICE/MAX/NOS







# • Quality Initiatives by IQAC for Promoting Quality Culture

Quality education has become a very important need as well as a matter of concern in the last one decade. Quality and excellence should be the vision of every higher education institution. The establishment of Internal Quality Assurance Cell (IQAC) by accredited institutions is a major step in pushing long term quality standards. IQAC in any institution is a significant administrative body with the prime task of developing a system for conscious and consistent improvement in the overall performance of the institution. As part of IQAC working towards the goals of quality enhancement, the following quality initiatives were implemented during the current year.

#### External Academic and Administrative Audit

Administrative and academic audits are conducted in institution to monitor and evaluate the institutional process through systematic internal and external reviews. A peer review process including self- study and a site visit by an external team of experienced faculties was conducted. The external audit team in the beginning met and interacted with Principal and IQAC team. They then visited all departments and facilities and verified the department data and supporting documents. They interacted with the HOD and teachers in charge of quality assurance and sought for doubts and clarifications.

At the exit meeting the external audit team interacted with the college Manager, Principal, IQAC coordinator, teachers and staff and presented the brief observations and findings of the audit. Suggestions and recommendations provided were implemented for quality enhancement.

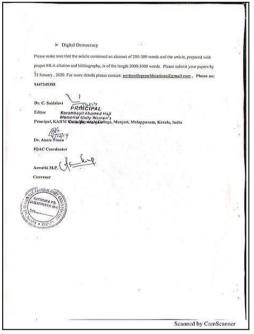


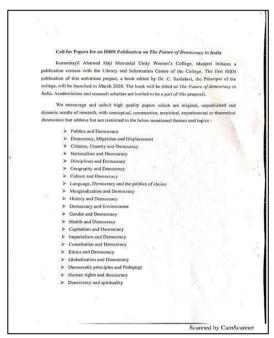


# • Initiation of life skill programmes through Centre for Life Skill Education

## **Driving Skill-training.**

IQAC took measures to set up a Centre for Life Skill Education, in order to upskill students with various life skills including the job and employability skills. As a beginning four-wheeler and two-wheeler driving was started for select students and they completed the coaching and secured licence. It was a significant step of IQAC during the current academic year by which the institution could empower the students and spread a great message among the students of the campus too.

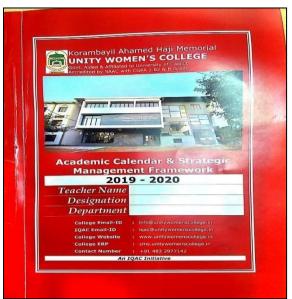






# Academic Calendar and Strategic Management Plan by IQAC for the year 2019-2020

Academic Calendar and Strategic Management Plan for the year 2019-20 was prepared and distributed to all teachers and departments. It provides various information for the quality oriented functioning of the institution in the academic year 2019-20, including teaching, learning, evaluation, research, value inculcation and professionalism.





#### Academic and Administrative Audit

This is very essential for the excellence in higher education. Academic audit is the scientific and systematic method of reviewing the quality of academic process in the institution. Administrative audit is the process of evaluating the efficiency and effectiveness of the administrative procedure. AA Audit was conducted by an external peer team including experienced faculties from accredited higher education institutions. The outcome of the audit was discussed and placed before the governing bodies and IQAC and suggestions accepted for implementation.



#### NPTEL Online Course

NPTEL provides E learning through online web and video courses enhancing skill. Korambayil Ahamed Haji Memorial Unity Women's College has been established as a local chapter of Technology Enhanced Learning. Some of our candidates successfully completed their course as new registration for the same.

## Aerobics and Physical Fitness

Aerobics is a rhythmic physical exercise that can improve muscular strength, flexibility, physical fitness and cardiovascular health. These are also effective in reducing mental stress and preventing illness. Around 100 students join the Aerobics Club every week at the auditorium for emotional wellbeing, exercise and the spirit of working together. Students run the event weekly, and interested staff members join them.



# • Programme for Holistic Development.

Taekwondo and Aerobics Club have been run weekly to ensure physical fitness and a sense of personal protection. An internationally certified trainer runs the course, and it runs from July to December teaching essential techniques to defend oneself.





#### • Textile Mill Visit

The staff and fifth semester students of the department of Family and Community Science organized a visit to Pochampally Handloom weaving centre at Bhoodan Pochampally, Hyderabad to witness the creation of hand woven pochampally ikat products. It helped the students to understand the importance of weaves in today's mechanized world and the role played by the weavers in the country's production of high-quality fabrics. It was an opportunity to witness the process of thread dyeing, warping, weft winding and weaving.





# • Green Initiatives; Recycling of Sewage Water for Irrigation

Recycling of wastewater is one solution in facing up to the increasing demand for water resources for irrigation. At the same time, it is a natural way of reducing the environmental impacts and providing the nutrients which will fertilise the soil. The water from the sewage in the campus is recycled and is used for irrigation purposes.





# • Addition of Rooftop Solar Panel Installation

Rooftop solar panels utilise sunlight to convert it into electricity. So, they pose fewer pollution risks to the environment in comparison to conventional sources of energy. They run without producing any noise and give out lesser emissions of harmful gases. These are eco-friendly. 14 panel pieces are mounted on the roof with a DC capacity of 5.6 kilowatt. It generates 22 units/day. On the whole monthly 12% of the normal use of energy can be saved.



# • Promotion of Human Values During the Disaster: Handing Over the Flood Relief for the Renovation of the Shop of a Woman

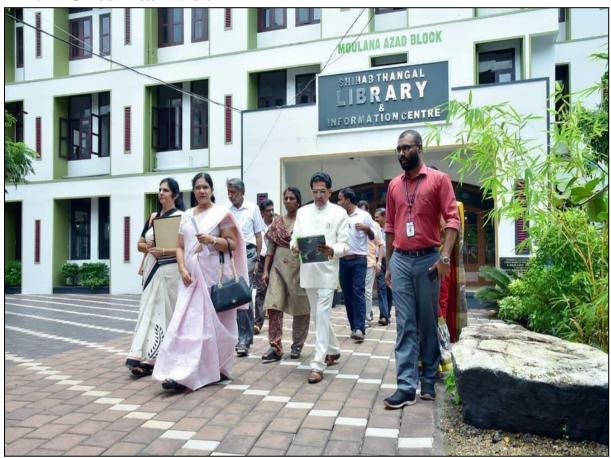
Renovation of the shop, of a widow, which was completely washed away in the Kerala flood of August 2019 by IQAC, Staff Club, PTA, management and students. All the staff and students collectively joined in this fund drive for a flood affected woman. The institution handed over an amount of Rs 1,50,000 to rebuild the shop of a women from a flood affected area. This shows a sign of empathy and compassion for the needy.







#### NAAC Peer Team Visit



# • Participation of Faculty Members and Administrative Staff in HRDC Training and other Faculty Development Programmes:

Internal Quality Assurance Cell is very keen in creating a conducive environment in the institution to facilitate faculty and administrative staff participation in Orientation/ Refresher Courses organized by HRDCs/ Academic Staff Colleges of various universities. Apart from HRDC trainings IQAC organizes Faculty development programmes and capacity building programmes regularly. Faculty members are also motivated to attend FDPs, and workshops organized by various academic bodies. Financial support is given by IQAC with the assistance of college management to faculty members in order to participate in FDPs. It ensures quality sustenance and expertise of faculty members, and it helps in quality of teaching, learning and research through the faculty members. The details of staff members participated in the FDPs, and administrative training programmes are given below.

Sl. No.	Year	Number of faculty members & administrative staff attended HRDC orientation/refresher courses.	No of faculty members and administrative staff attended FDPs and administrative trainings other than HRDC Courses.	Total number of faculty members and administrative staff who attended FDPs and administrative trainings	Percentage of staff attended FDPs and trainings during the year.
1.	2019-2020.	8	58	58	61.05

Following faculty members participated in UGC HRDC faculty workshops such as refresher/induction/ short term programmes programmes.

Sl No	Name of faculty	Department	Type of
			Programme
			Attended
1	Haris U	Computer Science	Short term Course
2	Abdul Rof V	Mathematics	Refresher
3	Sangeeta K	English	Refresher
4	Shihabul Haq	Computer Science	Short term
5	Shihabul Haq	Computer Science	Short Term
6	Shabeer Mon	History	Refresher
7	Shameema PT	Computer Science	Short term
8	Suhada K M	Chemistry	Induction

# • Result Analysis of Final Year Students 2019-2020



# KORAMBAYIL AHAMED HAJI MEMORIAL UNITY WOMEN'S COLLEGE, MANJERI

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#### CONSOLIDATED RESULT: 2019-20

SI No	Name of Programme	No. of students appeared	No. of students passed	Pass percentage
1	B.A. English	38	38	100
2	B.A. History	36	29	80.5
3	B.Sc. Botany	31	30	96.7
4	B.Sc. Chemistry	41	41	100
5	B.Sc. Computer Science	29	28	96.5
6	B.Sc. Family & Community Science	32	31	96.8
7	B.Sc. Mathematics	35	35	100
8	B.Com. Cooperation	50	48	96.0
9	B.Com. Computer Application (Self financing)	28	28	100
10	M.A. English	17	16	94.1
11	M.Sc. Botany (Self financing)	13	13	100
12	M.Sc. Chemistry	12	11	91.6
13	M.Sc. Computer Science (Self financing)	2	2	100
14	M.Sc. Home Science (Self financing)	12	12	100
15	M.Com. (Self financing)	12	12	100
	Total	557	483	86.7







PRINCIPAL
Korambayii Ahamed Haji
Memorial Unity Women's

Dr. SHAHINA MOL. A. K.
IQAC Co-ordinator
KAHM Unity Women's College,

Manjeri, Malappuram, Kerala.

NARUKARA P.O
MALAPPURAM (DI)
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PRINCIPAL Karambayii Ahama

Kerambayii Ahamed Haji Memorial Unity Women's College, Manjeri